

## THE 5 KEYS TO BUILDING GREAT TEAMS

1. Be the kind of leader people want to follow.

People first follow the person, then they follow the plan.

### 5 Levels of Leadership

- Rights – people follow you because they have to.
- Relationship – people follow you because they want to.
- Results – people follow you because of what you've accomplished.
- Reproduction – people follow you for what you've done in them.
- Respect – people follow you because of who you are and what you represent.

2. Communicate a vision that people want to join.

Leadership is ultimately about creating a way for people to contribute to making something extraordinary happen.

3. Recruit fantastic people to join you.

Christian  
Character  
Competency  
Chemistry  
Culture  
Calling

4. Ask the team for their ideas.

Allow them to challenge the process, not the vision or values.

Everybody's doing something that we should be doing. Ask, "What's the best thing you're doing that I should be doing?"

5. Create an atmosphere of encouragement.

Community  
Contribution  
Commendations

### PODCAST RESOURCES

- [5 Levels of Leadership by John Maxwell](#)

### ADDITIONAL RESOURCES

- [More from GrowLeader](#)
- [The Wesleyan Investment Foundation](#)
- [GAC Family Network](#)
- [Previous Episodes](#)
- [Show Notes](#)
- [Free Church Resources](#)