



## COACHING & DISCIPLING MEN

### WITH JEFF LITTLE

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#### BUILD PEOPLE FIRST

- You can find yourself in seasons of either needing more space or more leaders. This is a health cycle of growth that rises and falls on leadership.
- In seasons of growth, prioritize developing individuals over creating new programs.
- Thriving individuals will naturally lead to church growth.
- Inspire and motivate people to work together towards a shared vision.
  - First share a compelling vision and then offer opportunities to get involved.
- We often start asking our people for help before we ask how we can help them.
- Invest in personal growth before expecting them to contribute to the organization's needs.

"The Legacy giving model is not just about giving;  
it's about stewarding gifts." - Jeff Little

#### ENTERTAINING vs. HELPING

- There is a need for continuous improvement when making disciples because the heart stays the same but the methods have to change.
- Instead of competing to entertain, focus on making them "*rich where they are poor*".
  - This could be with their marriage, kids, finances, leadership, etc.
- Prioritize addressing the practical needs of men within your church by offering relevant resources and support in these areas.

"I want to make you rich where you are poor. I want to help you with your marriage. I want to help you with your kids." - Jeff Little

#### FORMING A GROUP

- Start by focusing on getting people connected and involved with your church.
  - While you get to know people as they get involved in church, identify who might be a good fit for an intentional mentorship group.
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- From there realize this group is not only for the men themselves, but as a church, you are able to provide a connection for their wives, kids, and families.
- This group needs to be small (1-12 people) because it is all about people getting to know each other.
- You can also take this idea outside of the church walls and create a group to connect with leaders in your local community!

### STEPS OF DISCIPLESHIP

- Our first role is to care for or shepherd our people.
- There are a couple of steps that Pastor Jeff outlined:
  - Start by talking about their soul and let them focus on themselves.
  - After that, help people understand the Bible and how they can engage with it.
  - Then discuss what men typically struggle with – sex, money, and leading their home.
  - Next help them in leadership by discovering how to be better leaders and servants.
  - Lastly, focus on disciple-making and the importance of reproducing yourself.
- Most people lead followers because they need to be needed.
- Leaders who lead other leaders do it because they want to be succeeded.

“Jesus didn’t say ‘go have church services’. He said ‘make disciples!’” - *Jeff Little*

### DISCUSSION QUESTIONS

See the last two pages for Discussion Questions that will help you and your team get the most out of this episode!

### RESOURCES

- [GrowLeader Regionals](#)
- [Monthly Mentoring with Pastor Chris](#)
- [Develop Kingdom Builder / Legacy Teams](#)
- [Watch the GrowLeader Podcast](#)
- [Previous Episodes + Show Notes](#)
- [Get Jeff Little's book 'The Way to Win'](#)
- [Free Church Resources](#)
- [The Wesleyan Investment Foundation](#)
- [Compassion International](#)



**DISCUSSION QUESTIONS:**

Keep growing to reach your full potential by asking yourself and your team these questions:

**BUILD PEOPLE FIRST**

1. Do you find yourself needing more space or more leaders? How can you navigate this season effectively based on the principles discussed?

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2. Consider your growth initiatives. Are you prioritizing the development of individuals over creating new programs? How might focusing on people's growth impact your growth?

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**ENTERTAINING vs. HELPING**

1. How can you ensure that the heart of discipleship remains the same while adapting to changing methods?

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2. Instead of trying to compete with entertainment, how can you apply the principle of "*making them rich where they are poor*" in your ministry?

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**FORMING A GROUP**

1. As you get to know people better, how can you identify individuals who might benefit from an intentional mentorship group? What qualities or needs should you look for when selecting participants?

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2. How can your church create an environment where families are included and supported alongside the men?

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**STEPS OF DISCIPLESHIP**

1. How can you prioritize caring for the souls of those you lead? What practical steps can you take to ensure their spiritual well-being?

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2. Discuss your approach to helping people understand the Bible and engage with it. Are there specific resources or methods you can implement to facilitate this process in your church?

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3. What strategies can you adopt to promote disciple-making in your church, ensuring that you're not just leading followers but also multiplying leaders?

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